

	<b>UNION CENTER FIRE COMPANY INC.</b> <b>Best Operating Guidelines</b>	
	<b>Subject: Member Conduct/Competency</b>	<b>BOG Series General</b>
		<b>Initiated 01/04/12</b>
<b>Approved: Fire Chief Chris Hoyt</b>	<b>Revised 03/02/13</b>	

A member shall conduct him/her self at all times both on and off the fire ground in such a manner, so as to reflect favorably on the department. Conduct unbecoming shall include that which tends to bring the department into dispute or reflects discredit upon the member as a member of the department, or that which tends to impede the operation of the department or the member.

A member shall not publicly criticize or ridicule the department, its policies or other members by talking, writing, or expressing in any other manner, where the same is made with reckless disregards for its truth or falsity, which tends to impair the operation of the department.

A member is prohibited from using any position, official identification card or badge for personal or financial gain or for obtaining privileges not otherwise available to him or her. A member may not

- A. Lend identification of any kind to another person bearing Union Center on it.
- B. Only the Chief, IC, President or a designee shall be permitted to release information relating to the organization or operation of the department. The Chief or the IC has authorization to release information pertaining to investigations and information not deemed confidential by law and which pertains to investigations.

A member shall maintain sufficient competency to properly perform the duties and to assume the responsibilities of the position. Efforts shall be directed and coordinated in such a manner as well to establish and maintain the highest standards of efficiency in carrying out the functions of the Fire Company. The fact that a member was deemed competent at the time of acceptance shall not preclude a judgment of incompetence as the result of any of his/her performance of duty which would indicate a lack of unwillingness to perform assigned tasks or the failure to conform to work standards established for the member. Apart from or in addition to other methods of proof of incompetence, a written record of repeated disciplinary actions for minor infractions, regulations and directives will be considered evidence of incompetence.