

	<b>UNION CENTER FIRE COMPANY</b> <b>Best Operating Guidelines</b>	
	<b>Subject: Incentive Program</b>	<b>BOG Series</b> <b>General</b>
		<b>Initiated</b> <b>01/01/11</b>
<b>Approved: Fire Chief Chris Hoyt</b>	<b>Revised</b> <b>01/09/16</b>	

### OBJECTIVES

The objective of the Union Center Fire Company's Incentive Program is to encourage participation in training, meetings, work details, emergency responses and other department activities.

### THE PROGRAM

Members who put in at least 50 hours of service to the Fire Company within a 12-month period will be awarded points. These points may be used to select uniform clothing items such as t-shirts, golf shirts, sweaters, sweats, jackets, etc., with the Fire Company crest or patch, or Fire/EMS equipment. Each point will be worth thirty dollars (\$30.00). Points cannot be redeemed for cash.

### POINTS

Points will be awarded at the end of each calendar year:

- 50 hours to 99.9 hours - 1 point
- 100 hours to 149.9 hours - 2 points
- 150 hours to 199.9 hours - 3 points
- 200 hours to 249.9 hours - 4 points
- 250 hours to 299.9 hours - 5 points
- 300 hours to 349.9 hours - 6 points
- 350 hours to 399.9 hours - 7 points
- 400 hours to 449.9 hours - 8 points
- 450 hours to 499.9 hours - 9 points
- 500 hours to 549.9 hours - 10 points
- 550 hours to 599.9 hours - 11 points
- 600 hours to 649.9 hours - 12 points
- 650 hours to 699.9 hours - 13 points
- 700 hours to 749.9 hours - 14 points
- 750 hours to 799.9 hours - 15 points
- 800 hours + - 16 points

### HOURS

At the end of a year, hours will be posted or sent out. The hours will be accumulated using the training spreadsheet and alarm report.

**ALARM TIME:** Time granted for response to Fire/EMS incidents.

**TRAINING TIME:** Granted for attendance at regular company trainings, special Company trainings. Required Federal, State, or County training courses, and/or any other training sessions announced by the Training Division. Time for the courses will be given upon successful completion of the course and submission of a certificate and completed training sheet. Time for other courses, such as college courses, will be subject to the discretion of the company Chiefs.

**SERVICE HOURS** - is time given for other department activities such as:

- SCBA repair and maintenance
- Truck Checks
- Officers Meetings
- Equipment / Apparatus Transport
- Equipment repair and maintenance
- Department work details (place units in service, etc.)
- Department committee meetings & related activities
- Related paperwork
- Funeral Details
- Station maintenance
- SCBA bottle refill at Endicott (or other site)
- Fire related Expos (i.e. NYS Fire Chiefs Shows)
- Food preparation for approved training exercises
- Fire Prevention Activities
- Parades
- Other activities as assigned by the Chief

**BONUS HOURS** - Bonus hours will be awarded at the discretion of the Chief or Board for certain alarms, work details or other events.

#### **BONUS POINTS**

The Chief, with permission of the Board, may give bonus points to members.

#### **POINTS**

Points will be posted at the end of each year.

#### **SELECTING ITEMS**

When points are posted, all members who have points will be given an order form, describing items available to order. There will be a deadline for ordering items. Any orders received after this deadline will not be ordered and any points not used will not carry over.

## INCENTIVE PROGRAM COMPANY ITEMS

#WHB53	Winter Hat – Beanie Style	<i>Black with Union Center Fire</i>	<b>\$12.00</b>	Mac's
#WHT53	Winter Hat –Traditional Style	<i>Embroidered in Silver &amp; Red</i>	<b>\$12.00</b>	(Craig Hardin)
#LWHT53	Winter Hat- Traditional Style	<i>Safety Lime color embroidered in black</i>	<b>\$12.00</b>	
#T53	T-Shirt (Red, Black, Navy)	<i>Screened Logo on Left Chest, Union Center Fire on back in White</i>	<b>\$10.00</b> <b>\$13 (XXL-XXXL)</b>	Mac's (Craig Hardin)
#LT53	Long Sleeve-T-Shirt	<i>Same as above</i>	<b>\$12.00 (S-XL)</b> <b>\$15.00 (XXL)</b> <b>\$16.00 (XXXL)</b>	Mac's (Craig Hardin)
#JS53	Job Shirt – Game (Black)	<i>Logo on Left Chest, Name on Right Chest Embroidered. Union Center Fire Screened on Back</i>	<b>\$66.00 (S-XL)</b> <b>\$68.00 (XXL)</b> <b>\$70.00 (XXXL)</b> <b>Talls add \$2.00</b>	Mac's (Craig Hardin)
Champion	Reverse Weave Sweatshirt			
#CS53	Crewneck or	<i>Screened logo Left Chest, Union Center Fire on back in White</i>	<b>Crew</b> <b>\$36.00 (S-XXL)</b> <b>\$38.00 (XXXL)</b>	Mac's (Craig Hardin)
#HS53	Hooded (Red, Black, Navy)		<b>Hooded</b> <b>\$43.00 (S-XXL)</b> <b>\$46.00 (XXXL)</b>	Mac's (Craig Hardin)
#P53	Port Authority Polo (Black, Navy)	<i>Company Logo or Crest Embroidered on Left Chest</i>	<b>\$21.00 (S-XL)</b> <b>\$22.00 (XXL)</b> <b>\$23.00 (XXXL)</b>	Mac's (Craig Hardin)
#PF53	Colorado Timberline ¼ Zip Pullover Fleece Model HPF / Black, Red, Navy	<i>Company Logo or Crest Embroidered on Left Chest</i>	<b>\$29.00 (S-XL)</b> <b>\$30.00 (XXL-6XL)</b>	Mac's (Craig Hardin)
#FF53	Colorado Timberline Full Zip Fleece Model HJF / Black, Red, Navy	<i>Company Logo or Crest Embroidered on Left Chest</i>	<b>\$31.00 (S-XL)</b> <b>\$33.00 (XXL-6XL)</b>	
#SP53	Sweatpants Game Sportswear 10oz	<i>Crest Embroidered left leg</i>	<b>\$34.00 (S-XL)</b> <b>\$36.00 (XXL)</b>	
#QJ	Game Quilted Jacket 1221-J	<i>Patch Embroidered left chest</i>	<b>\$46.00 (S-XL)</b> <b>\$48.00 (XXL)</b> <b>\$50.00 (XXXL)</b>	
#CC	16 oz red coffee cup	<i>Imprinted with patch (in Black)</i>	<b>\$3.95</b>	
#TC	stainless travel cup with handle	<i>Patch on both sides</i>	<b>\$7.25</b>	



**CREST**



**PATCH**

# INCENTIVE ORDER FORM

**NAME:** \_\_\_\_\_

**PHONE #:** \_\_\_\_\_

ITEM #	QTY.	DESCRIPTION	SIZE	COLOR	PRICE EACH	TOTAL
		<b>TOTAL</b>				
		<b>Less FD Points: 1 Point = \$30.00</b>		Points Use		
		<b>Total Due when order is picked up. If Negative (-) you do not owe.</b>				

**DEADLINE FOR ORDERS IS NOON ON Jan. 24, 2016**

You can use incentive points or check (or combination) to pay for these items

Balance due when you pick up order-NO CASH, CHECKS ONLY

[www.thefirestore.com](http://www.thefirestore.com) or Macs Gear (see list)