## **UNION CENTER FIRE COMPANY**

## **BOARD MEETING**

November 21, 2016

PRESENT: W. Miga, B. Dieffenbacher, K. Battaglini, C. Hoyt, K. Miga

NOT PRESENT: R. Bealo

Eligibility list: Chris will try and get a list from Rob Holmes of Endwell regarding what PESH considers the equivalents of the firefighter courses. For the purposes of running for an office, we decided that if anyone has a class that was the equivalent of the new Firefighter 1 at the time that they took the class, they will be allowed to run for office. Chris suggested that perhaps the bylaw regarding the amount of time required to take BEFO or Firefighter 1 should be changed to 3 years as the classes have become increasingly longer and more complex. After a discussion, we agreed that the 2-year timeframe has not been an issue for most people so far. We will address this in the future if necessary.

Mike Wiley and Dan Hoeflein need to print out the IS-200 certificate. Otherwise we agreed that the eligibility list is complete and ready to go.

OSHA classes: It seems as though we are moving in the right direction with this in terms of next year. Hopefully Bob will soon be sending out the information that he has compiled to the board for review and then on to the members who still need to fulfill the requirements. At this late date we will not require members to complete the requirements, but will encourage them to do so. Chris was wondering if other people have the log-in information for the insurance company website because he does not (Karen does not either).

<u>Outlook:</u> Bill mentioned that he thought that we need some kind of outlook committee to look at the data for all of the trucks at least once a year. Ken believes that the officers should look at the outlook for each rig once a year and report to the board regarding timeframe and the next rig purchase. Bill thinks that this will need to be a collaboration between Alice, the treasurer, the maintenance committee, etc. Ken believes that Har-Rob should also be giving input such as whether parts will be available in the future, etc. Bill said that if the officers do not like or do not need the spreadsheet that he created, they should come up with something different. Chris will get the mileage off the rigs for this year so that Bill can enter the information into the spreadsheet. Bill thinks that we should have a meeting when the new officers take office to show them the outlook spreadsheet and what data we are working with. Bill said that he could help out with

this. Wes will go to the first officers meeting after they take office and will bring the information from the board discussions.

<u>Miscellaneous:</u> Bill thinks that the officers should say "I have nothing to add" instead of "No report" at the meetings because he believes that it does not reflect well on our company to have a bunch of No Reports stated during the meeting. Chris will mention this at the next officers meeting.

<u>New rig:</u> Chris and Ken will ask the truck salesman to set up a time when the membership can meet and can ask questions of both the salesman and the truck committee. Ken will work on getting a synopsis together regarding the pros and cons of the various options to give the members a better understanding of everything.

ADDENDUM: (12/04/2016) During the discussion regarding the eligibility list, we decided that Jim Brown is not eligible to run for lieutenant this year as he did not complete the required class. A question was raised regarding why he was allowed to run last year under the same circumstances; it was because the former board voted to waive the bylaws. Bill commented that perhaps we should be able to waive the bylaws depending upon individual circumstances. We discussed how the bylaws themselves state that they cannot be waived under any circumstances. Also, doing so always causes complications and problems, such as the case with Jim Brown last year, where some people almost quit the company as a result of having to take the class while Jim Brown received special treatment. Our aim is to treat everyone in the company fairly and equally; we can only do this if we follow the bylaws consistently.

Respectfully submitted,

Karen S. Miga